

GenderShift
Promoting Fairness, Respecting Difference

Seminars
Events
Workshops

TRANS AWARENESS WORKSHOP

INCLUDING SEXUAL ORIENTATION



THEMES

- SEX AND GENDER
- ATYPICAL GENDER
- CURRENT LEGISLATION
- SINGLE EQUALITY DUTY
- LGBT: FACTS AND FICTION
- POLICIES AND PROCEDURES
- TRANS HISTORY AND RIGHTS
- TRANSPHOBIA AND HOMOPHOBIA

LOCATIONS

- BEVERLEY
- DONCASTER
- GRIMSBY
- HULL
- LEEDS
- YORK
- LONDON

Meet & Greet Transpeople

www.GenderShift.com 01482 441002

TRANS AWARENESS WORKSHOP

Why do so many people say "this is one of the best workshops I have ever attended?"

Well for a start we make it highly interactive and fun. We use a variety of presentation methods - video clips, music, lecture, discussion, groups exercises, questions and answers, case studies online resources and handouts... and where we use PowerPoint, it is a visual aid - No death by slides presentations.

Over 100 organisations now regularly send staff to this workshop because not only is it illegal to discriminate against trans people, but public sector equality duties also apply to community, voluntary and private sector organisations delivering service to or on behalf of the public sector. Of course we don't just address trans issues. We explore all issues around sexual orientation and gender identity and the principles we discuss apply to all seven diversity strands. Furthermore with the inclusion of Sexual Orientation in the new Single Equality Duty proposed in the Equality Bill, we have given increased prominence to sexual orientation.

This workshop was initially developed in conjunction with Hull City Council, and is delivered by professional speaker and trainer Rikki Arundel, herself a trans woman and masters graduate in gender research.

AIM: to enable participants to understand and meet their responsibilities in regard to Trans, Lesbian and Gay staff and customers under the Gender/Single Equality Duty.

OBJECTIVES

By the end of the workshop participants will be able to:

- Define the language used in these strands of diversity
- Recognise gender atypical behaviour and appearance and take appropriate action to avoid or prevent discrimination.
- Challenge common myths, misunderstandings and inappropriate comments regarding gender and sexuality.
- Differentiate issues of gender and sexuality.
- Access web sites, support networks and other resources for the benefit of themselves, other staff or customers.
- Interpret how the latest legislation on gender and sexuality impacts on your organisation

GenderShift has delivered Trans Awareness training for: Hull City Council, Leicester City Council, Humberside Police, Leicester City Council, Stop Hate UK, Humberside Criminal Justice Board, Grimsby Institute, Humberside Fire and Rescue, Open Door Grimsby, Body Positive, Recycling Unlimited, Kirklees Metropolitan Council, HANA, University of Hull, BUPA Care Homes, Hull College, North East Lincs Council, York City Council, Leeds City Council, Doncaster MBC, Sheffield City Council, NHS Hull, Women's Resource Centre, North Yorkshire Fire and Rescue, Regional Forum, NE Lincs LGBT Forum, Humberside Probation Service, Leeds Prison, Doncaster Prison, West Yorkshire Police, North Yorkshire Council, Leeds University.

OUR MISSION

TO HELP CREATE A FAIRER WORLD IN WHICH EVERY PERSON'S GENDER, GENDER IDENTITY, GENDER EXPRESSION AND SEXUAL ORIENTATION ARE ACCEPTED AND RESPECTED

TRANS AWARENESS WORKSHOPS VENUES AND DATES

Registration - 9:00am

Start - 9:30am

Finish: - 3:00pm

**Lunch and refreshments
provided**

Cost per delegate - £50

Discount rates:

5+ bookings - 10% (£45)
10+ bookings - 20% (£40)

Third Sector:

Waged - 50% (£25)
Unwaged - 100% (FOC)

Limited free places available.
Please call or email to
explain why you qualify
and reserve a place.

A £25 charge will be
made for non-attendance

- HULL -

Community Enterprise Centre
Cottingham Road, HU5 2DH

2009

17 September
19 November
2010
20 January
24 March

- GRIMSBY -

Europarc Innovation Centre
Innovation Way, DN37 9TT

2009

6 October
2 December
2010
9 February
13 April

- BEVERLEY -

Beverley Leisure Complex
Flemingate, HU17 0LT

2009

15 October
30 November
2010
24 February
22 April

- DONCASTER -

The Base,
14 Marshgate, DN5 8AF

2009

4 November
2010
2 February

- YORK -

Priory Centre, York CV5
15 Priory Street, YO1 6ET

2009

7 October
2010
27 January
15 April

- LEEDS -

St Georges Centre &
Comm Church
Great George Street,
LS1 3BR

2009

14 September
3 December
2010
25 January
4 March

- LONDON -

please see website or
request our London
brochure

IN-HOUSE WORKSHOPS/PRESENTATIONS

Please call or email for a quotation for
bespoke in-house workshops/presentations.
From 1 hour to 1 day - small or large groups.

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