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Welcome to the new look Doncaster CVS info



Message from the Director

After a short sabbatical the Doncaster CVS newsletter INFO is back as a quarterly publication. Not only are we now finally in full colour but we've also done a bit of re-jigging, adding some new sections that we think you will find of interest.

We really hope that you like the new format and would welcome your feedback. You can get in touch with us using the contact details on the back page.

For those of you that have internet access, don't forget that you can get loads of up to date news and information on our website, not to mention details of upcoming events, training courses and job vacancies as well.

Norma Wardman
Director



GENERAL INTEREST

Introduction to Personalisation

"Personalisation has the potential to provide the voluntary and community sector with tremendous opportunities for development and innovation but also poses critical challenges as we need to adapt to a more market driven environment. If we can manage the challenges, the benefits for everyone could be enormous – after all flexibility, creativity and innovation are at the core of our sector!"

Barbara Booton Director of Services and Developments for South Yorkshire Centre for Inclusive Living

What is Personalisation?

Adult Social Care is undergoing a transformation – the transformation is known as Personalisation. Under the old system professionals made the decisions about what kind of support individual service users could have and who would provide it. This meant that the person needing support had very little choice in, or control over the support they needed.

Personalisation puts the individual service users at the centre by giving choice and control over the support they receive with a greater emphasis on prevention and early intervention. Personal Budgets will help individuals achieve personalisation - by giving an allocation of money that can be used to design and purchase the support needed. This means that services will be designed and delivered from the starting point of individual's needs and wishes instead of individuals having to fit in to existing services.

Doncaster Metropolitan Borough Council (DMBC)

DMBC Adult Social Services has re-organised working arrangements so that Personal Budgets can be made available to all new customers for Area Teams and the Community Autism Team, and to existing customers of traditional services through their annual review. The next step is to roll this out to the Learning Disabilities Service, and hospital based teams. For more

information contact
bridget.booth@doncaster.gov.uk

NHS Doncaster

Doncaster has been selected as one of twenty sites across England to participate in a Department of Health national study to explore the benefits of Personal Budgets for healthcare. NHS Doncaster is currently piloting Personal Health Budgets (PHBs) within continuing healthcare and mental health for 3 years. At present, NHS Doncaster is only able to allocate notional Personal Health Budgets which will be managed by the PCT. Within the mental health pilot the Personal Health Budgets will be managed via a third party. NHS Doncaster does not currently have the power to issue direct payments for healthcare to patients; however the Department of Health is currently seeking powers in the Health Bill to allow these.

Following the evaluation of the pilots, if they prove successful, the aim is to integrate Personal Health Budgets into appropriate services within NHS Doncaster. The full evaluation will last 3 years, with newsletters, research summaries and interim reports available online. For more information contact
Claire.Larner@doncasterpct.nhs.uk

Implications for the Third Sector

The changes will have an impact on Third Sector providers. There will be a move from the Public Sector

commissioning block contracts in social care to individual service users commissioning their own services directly with providers, or through an intermediary such as a brokerage service.

Third Sector organisations that deliver adult social care will need to review what and how they deliver services. They may have to re-design services, become used to being commissioned in different ways by different commissioners and work out the financial implications of individual contracts replacing block contracts. Also there will be competition from the private sector.

DMBC have been granted a small amount of funding by the Regional Improvement and Efficiency Partnership (RIEP) to run a project titled, New Forms of Support. The aim of the project is to gain an understanding of what conditions enable small forms of support provision to be set up in response to specific needs. A project steering group has been established and research and consultation has already begun in Rossington, the designated pilot area. The outcome of this project will direct how future services are commissioned, procured and delivered under personalisation across the Borough.

If you would like more information about the project in Rossington contact
Jennifer.Stanley@doncaster.gov.uk

There will be regular personalisation updates on CVS website.

Doncaster CVS AGM & Third Sector Conference

License to Thrive

This year Doncaster CVS AGM & Third Sector Conference took place on Wednesday 25th November at Castle Park, Armthorpe Road, Doncaster. The theme of the day was around a Thriving Third Sector and NI007. Discussions were undertaken around the [new National Indicator 007 'Environment for a Thriving Third Sector'](#) and delegates were given the chance to help inform local public services on how they can support third sector organisations in Doncaster.

What is NI007?

In 2007 the Government introduced a new framework to help improve local public service delivery and partnership working. As part of this framework, the Council and its partners must produce a Local Area Agreement, which identifies the short term priorities for Doncaster and some associated performance indicators. These performance indicators are chosen from a list of approximately 200 National Indicators (NI).

Ni007 is a performance indicator which measures how well the local statutory agencies support community and voluntary organisations to thrive. It is known as 'environment for a thriving third sector' and has been chosen as one of the indicators which form Doncaster's Local Area Agreement. The indicator is measured through a

survey of local third sector organisations that takes place every 2 years. The first survey was undertaken in Autumn 2008 and Doncaster scored just over 15%. There is a target to improve this figure by approximately 5% before the next survey is undertaken.

It's good to talk!

Third sector organisations keen for better communication with local public sector agencies

It's good to talk; that was one of the key messages from local third sector organisations to their public sector counterparts at the CVS AGM & Conference held in November.

The conference discussed how public sector agencies can support third sector organisations in Doncaster to be successful and sustainable. Helping the third sector to thrive has been identified as a key priority for Doncaster and has been included in our Local Area Agreement, the central action plan for local public service providers.

Other comments and suggestions made by delegates at the event included a desire for closer partnership working, better



Participants in Casino Royale at Doncaster CVS AGM

availability of grants and contracts, asset transfer and the need to recognise specialist services. But the overwhelming majority of comments stressed the importance of communication, consultation and engagement with the local third sector.

Speaking about the comments Norma Wardman, Director of Doncaster CVS, said "The best partnership working will always be based on mutual trust and understanding. A key element in achieving this is effective communication, so it is no surprise that this was the most prominent issue raised by local groups and organisations."

Chief Superintendent Bob Sanderson, Doncaster's most senior police officer, attended the conference and is a strong champion of the local third sector. "Community Groups, Voluntary Organisations and others in the third sector make an enormous contribution to Doncaster. Without their success and support, the job of the Police and other public sector agencies would be all the more difficult."

"I'm committed to strengthening the relationship between the Police and local third sector organisations wherever possible. We're already seeing some good partnership work through initiatives such as Neighbourhood Alliance; I'll certainly be promoting the need for good communication and partnership work with local third sector organisations and I'm sure my colleagues in other local agencies share this view."

The comments from the conference will help to inform an action plan to improve the environment for the local third sector in Doncaster. We'll be reporting back on progress and how you can get involved in the near future.

GENERAL INTEREST

Human Resources Update

Increase to National Minimum Wage

From 1st October 2009, the annual increase to National Minimum Wage became effective:

- Workers aged 22 & older = £5.80 per hour (from £5.73)
- Workers aged 18 to 21 = £4.83 per hour (from £4.77)
- Workers aged 16 to 17 = £3.57 per hour (from £3.53)

No more use of tips for National Minimum Wage

From 1st October 2009, employers are prohibited from counting service charges, tips and gratuities towards the payment of National Minimum Wage.

Extension to paternity rights

The government has announced it will go ahead with its consultation for new paternity rights. The new rights due to come into force on 3rd April 2011 will allow women who have a child and return to work after 6 months of maternity leave, to transfer their unused maternity leave to their partner. Only the second 6 months will be transferable and will be known as 'Additional Paternity Leave'. Presently fathers are only entitled to 2 weeks paternity leave but this legislation would allow them to take 6 months leave with half of this leave being paid.

Doncaster CVS HR Support and Advice Service is part of the South Yorkshire HR Network and provides help, support and advice on employment matters. Contact Zoe Piggott, HR Advisor on 01302 347199 for further information or by email zpiggott@doncastercvs.org.uk.

Increase to Statutory Redundancy Pay

From 1st October 2009, the maximum limit on a week's pay in relation to the calculation of redundancy increased from £350 to £380.

Fit notes to replace sick notes

From April 2010, changes are expected on the introduction of a fit note system. The fit note is intended to help people gain advice about staying in work or returning to work sooner after a period of sickness absence. The focus will shift from what people can do when returning to work rather than what they can't do.

The new fit notes will have 3 categories of ability to work:

1. Fit for work
2. Not fit for work
3. Maybe fit for some work now.

The third category is the most controversial as it will ask doctors to describe the effects of an employee's condition and ask them to comment on what arrangements could help the employee return to work. Suggestions could include amended hours, workplace adaptations and amended duties.

It is clear that the new system, although positive in its overall approach to managing sickness, could raise a number of key employment issues which will need to be addressed and more information will be published nearer the time.

GENERAL INTEREST

Vetting and Barring (VBS)

The Vetting and Barring (VBS) scheme is managed and run by the Independent Safeguarding Authority (ISA). This scheme is being rolled out and began October 2009 through to 2015. VBS does not replace but is additional to Criminal Records Bureau (CRB) checks.

On 12th October 2009 3 key changes were implemented for employers (including managers of, and volunteers in, unpaid work). These are:

- For employers – you must not knowingly employ in regulated activity*, or use as a volunteer, a barred individual. You could be criminally sanctioned.
- For employers – if you dismiss or cease using a person in regulated activity (or in controlled activity*

where you think they harmed or pose a risk of harm to children or vulnerable adults, you must refer to the ISA.

- For employees – if an individual is barred from working with children and vulnerable adults they must not work, or seek to work in regulated activity with that group. They could be criminally sanctioned.

In July 2010 new employees/volunteers working with vulnerable groups **can** register with the ISA.

In November 2010, new employees/volunteers or job movers working with vulnerable groups **must** register with the ISA **before** they start their new post.

From April 2011 existing workers will be phased into the scheme starting with those who have not had CRB checks.

Guidance on the scheme is being amended and updated on an ongoing basis. It is recommended that you monitor the ISA website and CVS will be issuing updates via the weekly E News (see back page of INFO). Copies of the official VBS guidance can be obtained from www.isa.gov.org.uk

*Regulated Activity – involves contact with children and adults and is of a specified nature eg teaching, training, care, supervision and is in a specified place eg schools, children's homes & hospitals, adult care homes and takes place frequently, intensively and/or overnight.

*Controlled activity - involves frequent or intensive support work in general health settings, the NHS and further education settings.

See ISA regulations for full details of controlled and regulated activity.

Congratulations!

Doncaster Re-furnish were not only runners up for Green Business of the Year in the British Chamber of Commerce Awards which took place in London on the 26th November 2009, but in December 2009 they won the Doncaster Chamber Green Business of the Year Award. They were also a finalist for the British Business of the Year category.



Pictured from left to right: Karen Wardman (Doncaster CVS), Jo Ward (Doncaster Re-furnish), Andy Simpson (Doncaster Re-furnish), Jayne Evans (Doncaster Re-furnish)



Pictured: Sheila Rigg (Conisborough Community Association) receiving Lloyds TSB Social Enterprise/Entrepreneur of the Year Award

Conisborough Community Association (of the Ivanhoe Centre) won (gold standard) the Institute of Financial Accountings, Financial Management Professionals, Lloyds TSB Social Enterprise/Entrepreneur of the Year Award, which was presented at the Kensington Roof Gardens on Wednesday, 14th October 2009.

GENERAL INTEREST

THIS WON'T HURT A BIT

You might get a surprise next time you visit your GP, in addition to being prescribed medication, you may well leave the surgery with a prescription to Volunteer!!!!

As part of a partnership initiative between NHS Doncaster's "better workplace, better Mental Health"

team and the Volunteer Centre, local GPs have been issued with special prescription pads outlining the health benefits associated with volunteering, and telling people how to go about it. The scheme is already up and running across Doncaster and proving popular with patients and Health professionals alike.

New Facility for Doncaster

Church View Project Takes Shape

Jeremy Sherlock of Doncaster Central Development Trust (DCDT) is pleased to report that DCDT is beginning to make rapid progress in its proposal to convert the former Church View Art College to a home for creative and digital industries.

Church View will be the flagship project for the new Trust, which

replaces the Doncaster New Deal for Communities programme in March 2011. The Trust will be a very different organisation from NDC but is committed to continuing the good work of the last ten years, working with local residents and partners.

Whilst not yet fully worked up, the Centre is intended to provide business space for new, expanding and more established businesses that will be able to take advantage of advanced internet capacity provided as part of Digital region. In addition it will provide meeting and conference space to encourage use by as wide a range of Doncaster residents and organisations as possible.

Having acquired the property in March, the Trust has now appointed Business Planning Consultants and a full design team to work up current proposals into a deliverable and sustainable plan.

The consultants are currently

undertaking widespread consultation to ensure that the final development can accommodate the needs and demands of the cultural and digital sectors.

The development will also encourage other improvements in the Minster Quarter area of Doncaster which has become something of a backwater.

Capital funding has been secured from the New Deal for Communities programme, and an ERDF Outline Business Plan approval has been received.

The main refurbishment work will commence in summer 2010, with accommodation being available to let in 2011.

The Trust would welcome further discussions with interested parties. For further information please contact Jeremy Sherlock on 01302 735771 or John Wright on 01302 735769.

PAIN FREE VOLUNTEERING

Anyone who has ever been involved in volunteering or helping out in their community knows how rewarding and enjoyable it can be, but what about those people who organise volunteers? Whether it's rounding up your members to help out at a football match, or making sure that there are enough volunteers to staff a lunch club, this "behind the

scenes" activity is mostly done by volunteers, it can be lonely, time consuming, and often goes unrecognised, yet without volunteer organisers, most volunteering simply wouldn't happen.

From January, the Volunteer Centre will be offering an outreach service aimed at "taking the pain out of

managing volunteers". The service will offer one to one support and guidance and a free "Pain Free Volunteering toolkit" which will contain all the information you need to organise and support volunteers effectively, safely and most of all enjoyably. For more information contact Julie Cox 343300 ext 218.

SPOTLIGHT ON

Tomhill Club Toolbox Ltd.

Denaby Main, Doncaster

Tomhill Club Toolbox work with young people at risk of exclusion from mainstream education. Toolbox specialise in sports coaching, in particular amateur boxing. Toolbox receives referrals from Balby Carr Sports College and Northcliffe School. The business is becoming an ASDAN (Award Scheme Development and Accreditation Network) and OCN (Open College Network) accredited centre and will enable disaffected young people and NEET's (Not in Education, Employment or Training) to gain recognised qualifications and an alternative route into further education (FE).

The work of Tomhill Club Toolbox has the dual benefit of enabling young people at risk of exclusion to pursue accredited qualifications in a non-school setting. Additionally boxing training and coaching provides a diversionary activity that aids anger management, teaches respect and prevents anti-social behaviour.

The project manager Paul Neilson is a former professional boxer who was born and raised in Denaby. Boxing provided Paul with the discipline to succeed, and acted as the springboard to an MBA and a contract manager post at a local authority. He now has a desire to give something back to his local community and believes the provision of coaching and training to be the perfect opportunity. Young people will benefit by receiving accredited training and

receiving a "second chance" outside of school. Additionally the activities of Toolbox will meet NHS Doncaster targets focussed on increasing access to healthier and more active lifestyles in the Denaby area. Paul has also worked closely with Claire Gannon (Neighbourhood Manager) and local elected members to secure their support and ensure that any work compliments that of DMBC.

For more information on the work that Toolbox provides for the community, contact:

Paul Neilson
Tom Hill Youth Centre
Wadworth Street
Denaby Main
Doncaster
Telephone: 01709 863208



darts (Doncaster Community Arts) is an arts based charity which works with individuals from all walks of life as well as statutory agencies and local organisations throughout the Borough of Doncaster.

Our home is The Point - a Georgian townhouse with a difference. Old buildings are fused with modern architecture to create an inspirational space like no other.

Look inside and you will find a gallery hosting regular exhibitions of participants' work, a café and a choice of flexible spaces available for meetings and conferences in an environment which encourages creative thinking and expression.

darts

South Parade, Doncaster

Janet Wood, is a Musician and Lead Core Artist who has worked as a community artist with darts for over 10 years.

What is a community artist?

A good community artist needs to make their artform accessible to people of all abilities. They need to understand where they are coming from in their lives to inspire them to reach beyond their expectations.

What kind of people do you work with at darts?

The baby on the knee of a young parent, the boy in a pupil referral unit, the teacher wanting to work more creatively, the dementia patient and her carer, the neighbourhood manager wanting new ways of consulting her community, the care worker wanting to transform the residential home he works in... the list is endless!

What do you enjoy most about your job?

The sheer variety, working alongside inspiring artists, and the opportunity I have to share my passion for creativity and its ability to transform people's lives.

"My ambition as a community artist is to expand the abilities of every single person I work with"

For more information on the work that darts provides for the community, contact:

The Point
16 South Parade
Doncaster

Telephone: 01302 341662
Email: info@thepoint.org.uk
website: www.thepoint.org.uk

What is ICT?

ICT stands for information and communications technology and is an umbrella term that covers computers hardware and software, the internet, mobile phones and other computer-based tools and applications we use.

Many people also refer to Information Technology, or IT and the terms are usually taken to mean the same thing.

Computers and the internet have now become a standard part of the day-to-day workings of almost every third sector organisation, so ICT is considered to be a core component of how they function.

Where can I get cheap software?

Registered charities can get very cheap software through a national scheme operated by Charity Technology Exchange. Visit their website for more details at www.ctx.org.uk.

As an alternative any individual or organisation can download Open Source software from the internet. Open Source is built by people who want the software to be freely available, and there are lots of different types.

All the most common software has Open Source equivalent, the most

famous of which is OpenOffice, which includes a word processor, spreadsheet and presentation software, similar to Microsoft Office. In many cases the Open Source Software is designed to look like the software you are familiar with and should work the same way.

Is it wise for people in our office to use Facebook?

It depends what they use it for. It is easy to see sites such as Facebook, Twitter, Bebo and Myspace as a timewaste. Most people use them on a personal basis, unrelated to their work, and they can be a huge distraction.

On the other hand social networking sites such as Facebook may be a valuable element in your organisation's communications strategy. They represent a new way of reaching audiences and connecting with people with similar interests.

Many charities have set up a Facebook group and use it to share news about activities and raise money. Networks such as this are new and organic, which bring challenges as well as new opportunities.

There is rarely a quick win but best way to understand the potential of Facebook is to be familiar with what it does and how it works. So you will probably have to be using it before deciding what to do with it.

How often should we replace our computers?

Sales of new IT equipment are often driven by the demands of new software, especially system software such as new versions of windows. At the same time ICT prices have dropped to levels at which it is often cheaper to replace rather than repair or re-use equipment.

Despite this pressure to upgrade most modern computers should be good for at least five years. You may need to upgrade memory, or work around limitations in performance, but any computer that can run a word processor, spreadsheet and internet browser can support the majority of users

In terms of budgeting and fund raising it may still be relevant to depreciate your ICT assets over three years. It is also helpful to include a small contingency for failed and essential upgrades

This information is taken from the following website, for further FAQ's please see:

<http://www.ictknowledgebase.org.uk/>

NOTICE BOARD

Accountancy support for Doncaster groups secured until 2012 with BIG Lottery Basis funding

The BIG Lottery's Basis 2 programme has awarded Doncaster CVS funding for 3 years to help develop the provision of Community Accountancy Services, through DonCAS, to Third Sector organisations across Doncaster until 2012.

CVS is committed to making DonCAS a self-sustaining service that helps local charities, community groups and social enterprises with financial management and planning, year-end accounts, bookkeeping and payroll services.

BIG Lottery's support for Community Accountancy across South Yorkshire means that DonCAS can now forge closer links with similar services in Barnsley, Rotherham and Sheffield. These links strengthen the base of specialist charity accounting skills and knowledge available to local organisations in each locality.

*To find out how DonCAS can help you improve your financial health and save time and money, please call the **DonCAS Help-Line 01302 347197** or email doncas@doncastercvs.or.uk*

Support available to win contracts

Doncaster CVS has been awarded a small grant through the Department for Health, Communities for Health Fund. From April 2010 we will be offering a programme of training and workshops aimed at supporting Third Sector organisations to potentially win and deliver contracted activities. If you would like more information about this programme please contact Jo Kelsall at Doncaster CVS on 01302 343300 ext 246.

Training with the Winning Work Company

Access the training programme (January to April 2010) of The Winning Work Company (previously known as CSEP CIC) at www.thewinningworkcompany.org for support in contracting and tendering.

Door 2 Door Services in Doncaster

the local service that comes to you...

South Yorkshire Passenger Transport Executive work with Doncaster Community Transport (Legerbus) to provide services to people who can't access standard public transport services – elderly people and those with disabilities in the main. They have been working to develop a range of county-wide publicity in order to improve the awareness of what Door 2 Door is able to offer people. The leaflet provides details on all the different types of service available.

If you would like to receive a copy of the leaflet please ring Doncaster Community Transport (01302 342400) or Traveline (01709 515151).

Doncaster CVS takes to the airwaves

Tune into Doncaster CVS's live radio show on any Wednesday, 12 noon to 1pm and listen to the Business Beat which puts the spotlight on social enterprises, or Community Voices that highlights diverse communities in Doncaster, or finally Money Talks discussing all aspects of good financial management and funding. You can also listen at www.sinefm.com

Sine FM 102.6

Don't forget to tune into 102.6 FM and listen to Sine FM Doncaster's Community radio station. Sine FM has local volunteer presenters and keeps you in touch with your community, reaching 100,000 households across central districts. You can also listen at www.sinefm.com

Listen to Sine FM Community Bulletin for announcements about activities and events taking place locally. If you would like to promote your work in this way free of charge, check out the "You Zone" on their website www.sinefm.com

FORTHCOMING EVENTS AND TRAINING

February 2010

Equality Impact Assessment Workshop

Details: This workshop will be an introduction to Equality Impact Assessments, to enable a better understanding of what they are and how they work. It will also involve a practical session in completing an Equality Impact Assessment for your organisation.

Date: Thursday, 4 February 2010

Time: 9:30am - 12:30pm

Creating Policies and Procedures

Details: The course will explain the difference between a policy and a procedure, identify what policies your organisation will need, describe the planning process needed to put your policies into practice, and be able to identify some of the pitfalls that organisations fall into concerning this area of organisational work.

Date: Tuesday, 9 February 2010

Time: 9:30am - 12:30pm

Full Cost Recovery (Part 1)

Details: This course will provide you with a broad understanding of the theory of Full Cost Recovery (FCR). Showing you how to work with a relatively simple FCR model developed as a useable tool for people who may not have a finance background. Topics covered include identifying costs, pricing, restricted funds, what to include in FCR and links to the budget.

Date: Wednesday, 17 February 2010

Time: 9:30am - 4:30pm

Other: A light lunch will be provided

Introduction to Funding

Details: This course will introduce you to the types of funding available for voluntary organisations/community groups, how to find out about them and what you will need to put in place to have successful results.

Date: Tuesday, 23 February 2010

Time: 10:00am - 3:00pm

Other: A light lunch will be provided

Preparing a Business Plan

This course will focus on who the audience for your business plan will be and what a good business plan looks like including information on your products and services, marketing and the skills base in your organisation. At the end of the course you will be able to take away a template business plan and sample financial forecast. Remember if you fail to plan then you plan to fail!

Date: Wednesday, 24 February 2010

Time: 5:00pm - 8:00pm

March 2010

Introduction to Equality, Diversity and Cultural Awareness

Details: This course will enable you to have a better understanding of what equality and diversity is, which will allow you to develop professionally and personally. Some of the topics discussed are; the difference between equality & diversity, policies and legislation relating to Equality, benefits of diversity, and cultural awareness.

Date: Thursday, 4 March 2010

Time: 9:30am - 3:30pm

Other: A light lunch will be provided

Customer Awareness

Details: This course has been designed to develop an appreciation of why organisations exist and their relationship with customers. During the course you will learn how to identify who your customers are, define customers' needs and gain an appreciation of what happens if we fail to identify and meet customers' needs and the consequences of not getting it right.

Date: Tuesday, 9 March 2010

Time: 9:30am - 12:30pm

Full Cost Recovery (Part 2)

Details: This course will start with a brief refresher on the theory of Full Cost Recovery and the model introduced in Part 1 of this course. It will then introduce some of the politics and other challenges facing groups as they attempt to recover their full costs. This course will introduce an analysis and pricing model that can help you think strategically about your services and manage their capacity.

Date: Wednesday, 17 March 2010

Time: 9:30am - 4:30pm

Other: A light lunch will be provided

We apply a charge to attend training but have a bursary for smaller organisations with no paid staff who are not trading. Full details of our course fees can be found on our website at www.doncastercvs.org.uk.

We would be pleased to hear from you if you have any specific training needs or ideas for courses. We are able to deliver bespoke courses aimed at meeting specific training needs within your organisation.

We will shortly be issuing our new training programme for the period April to October 2010. If you want further information about future training or would like to receive a new training programme please contact learning@doncastercvs.org.uk or tel Janet on 01302 343300 ext 217.

For more information or to book a place on any of these courses please contact: email: learning@doncastercvs.org.uk or tel. Nicola on: 01302 343300 ext 229

Networking Opportunities

Last year the Community Empowerment Network (CEN) began a series of coffee mornings and network events held in different areas of Doncaster.

The coffee mornings provide informal networking opportunities for grassroots groups and organisations. They are particularly relevant to organisations that would like to network more with other local groups, want to know more about CEN, or would like to discuss any

issues their group is experiencing.

We will be holding coffee mornings in the West and South between January and March 2010.

CEN is currently planning an area network event for the West on the 16 February 2010. If you are part of a group in this area and would like to work with us on this event then we would love to hear from you. Please contact Veronica West on 01302

343300 ext 223 or e-mail vwest@doncastercvs.org.uk

All events are publicised on the CVS website and e-bulletin. CEN members will receive additional information. If you would like to know more about joining the Community Empowerment Network then please contact the CEN Team on cen@doncastercvs.org.uk or 01302 343300.

ADVERTISEMENTS



Community Accountancy Services

DonCAS is a specialist Community Accountancy Service provided by Doncaster CVS to meet the unique financial management and accountancy needs of community groups, social enterprises, charities and other non-profit organisations. Our friendly DonCAS staff have many years of practical experience and the technical expertise to help groups and organisations in the Third Sector to reach their financial goals.

A range of specialist services designed specially to meet the needs of the Third Sector

- Year-end accounts
- Payroll and Pensions Service
- Bookkeeping
- Financial Training Courses
- Help-Line for Advice and Information
- One-to-One Support
- Financial Management Consultancy

"A very professional and value for money service, thank you"
North Doncaster Rural Trust

For full details of how DonCAS can help you, please ring the Help-Line on 01302 347197 or email doncas@doncastercvs.org.uk



CSEP Social Enterprise Showcase 2010

"By far the best networking event I have been to. Genuine interest from those I spoke to and real opportunities to develop innovative marketing approaches"

Quote from an attendee of the 2009 event

Note for your diaries!
16 March 2010
at Doncaster Dome

For further information contact:
Ellen Shipley on tel: 01302 343300 ext 240
or email: info@doncastercsep.org.uk

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